AMENDMENT TO EMPLOYMENT AGREEMENT

WHEREAS, Thomas Corrigan announced his intention to retire as of 1/31/2024;

WHEREAS, the City has not yet hired a replacement for Corrigan;

WHEREAS, Corrigan has agreed to remain with the City until the earlier of June 30, 2024 or until the City hires a replacement for Corrigan.

NOW, THEREFORE, the parties agree as follows:

- 1. Corrigan's employment contract ("Contract") is still in effect through August 31, 2024;
- 2. The City is actively recruiting for a new city administrator to replace Corrigan due to his pending retirement;
- 3. If the City hires a new city administrator to replace Corrigan prior to June 30, 2024, the City can terminate Corrigan's contract with 30 days' written notice. Such notice shall not be a termination but is for the purpose of facilitating the new city administrator beginning work in the City. As such, Corrigan shall not be entitled to severance.
- 4. In the event the City terminates Corrigan's contract for any reason other than due to hiring Corrigan's replacement, the termination provisions in the Contract shall apply.
- In consideration of Corrigan delaying retirement, the City shall pay Corrigan the sum of \$7,500.00 in addition to Corrigan's compensation otherwise due under the Contract. Such payment shall be made within 30 days of execution of this amendment.
- 6. All other terms in the Contract shall remain in force, except as herein modified.

CITY OF SHADY COVE

EMPLOYEE

Jon Ball, Mayor Date: _____ Thomas J. Corrigan
Date: _____