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CITY OF SHADY COVE
22451 Highway 62 • P.O. Box 1210 • Shady Cove, OR 97539
Phone: 541.878.2225 • Fax: 541.878.2226

APPLICATION FOR COMMISSION OR COMMITTEE

PLEASE PRINT

DATE: November 2, 2026 POSITION APPLIED FOR: Budget Committee

APPLICANT INFORMATION		
Name: Heather Johnson		
Physical Address:		
City: Shady Cove	State: OR	Zip: 97539
Mailing Address:		
City: Shady Cove	State: OR	Zip: 97539
Home Phone:	Cell Phone:	
Email Address:		
Current Occupation: Owner of EM Design, LLC and Butte Creek Cattle Co., LLC *(If retired or unemployed, state your general or past profession.)*		
How long have you lived in Shady Cove? 13 years but recently moved to Eagle Point		
How long have you lived in Jackson County? 20 years		
Are you available to attend both daytime and evening meetings when necessary? Yes.		
Are you an employee of the City of Shady Cove, an occasional or potential contract employee, or do you have any other real or potential conflict of interest in working or serving in this capacity? ☐ Yes ☒ No		
If yes, please describe:		

QUALIFICATIONS

I believe that I am qualified for and should be considered for the above position(s) for the following reasons *(continue on next sheet if necessary)*:

I have worked at EM Design, LLC in Shady Cove since 2006. Currently, I am the managing member (one of three owners) of this business and have actively followed local decision making made by the city council since moving here in 2006. I have a Bachelor of Science degree in Business Administration with a concentration in finance and a Master of Business Administration with a focus in marketing. I currently manage the finances and sales for EM Design and for Butte Creek Cattle Co.

My family has operated EM Design, LLC since 1971 and has been located in Shady Cove since 1992.

I can provide insight from a local business owner's perspective and utilize my years of business management to help with financial oversight and budget approval.

Qualifications continued *(if necessary)*:

40 years of business experience in finance, marketing and operations for service, manufacturing and ranching enterprises.

California State University, Sacramento - Bachelor of Science, Business Administration, concentration in Finance - 1986

California State University, Sacramento - Master of Business Administration - 1991

Please use this space to summarize why you are applying for this position:

I would like to use my experience, historical knowledge and years of observation to assist the City of Shady Cove in restoring public trust in the management of the people's money. I think my years of work experience can help the council and city staff working towards budgets that are clear and precise and be understood by any resident or business owner interested in understanding how city funds are spent.

Please use this space to add any additional information you would like to share:

I moved out of Shady Cove in 2024 to assist my mom who still resides in her home. There is precident for business owners who do not live in town to participate on committees (Seth Goebels and Bonnie Malepsie were both on the Parks and Rec Committee in the past). I think having representation from this sector of the town's population is important to hearing and understanding financial spending, priorities and the resulting impact on the city.

By signing this application, electronically or otherwise, I affirm that all information included is true and accurate to the best of my knowledge. I authorize the City of Shady Cove to publically review and discuss the information provided herein and to assist in responding to any questions asked which are relevant to this position.

Signature of applicant	Date
Heather Johnson	11/2/24

How to Submit:

By email:	jedwards@shadycove.org
In person:	City of Shady Cove, City Hall, 22451 Highway 62. Monday through Friday, 8:00 AM to 5:00 PM
By mail:	P.O. Box 1210, Shady Cove, OR 97539
By fax:	541.878.2226

Questions?
Call City Hall at 541.878.2225 or send an email to the email as listed above.

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DATE RECEIVED	INITIALS

The City of Shady Cove is an Equal Opportunity Provider.